OBSERVATION GUIDE

I. Background
   - Date of observation:
   - Time: Start (- - - -), End (- - - -)
   - Location:
   - The reference code for ANM being observed:
   - Name of researcher completing the guide:
   - Other researchers present:

II. Plans of activity to observe
   - Type of ANM activity(ies): ANC, PNC, Family Planning counselling, Immunization etc.
   - Context notes (Presence of support workers and other health workers such as ASHAs, weather, physical environment, etc.)

III. Activity¹
   - Essential clinical skills
   - Communication and counselling during ANC, PNC, Family Planning, immunisation, etc.
   - Managerial skills such record keeping, conducting meetings, organizing Village Health and Nutrition Day, etc.

IV. Post observation reflections

¹ANM’s job description as a standard